

Sustainability Policies

Sustainability Policy

As a business, we operate in accordance with our Environmental Sustainability Policy; support local and regional development and employment; provide equal opportunities to all employees without discrimination; respect labor rights; support the elimination of child labor; provide regular training and development opportunities; maintain a healthy and safe workplace; adopt a zero-accident principle; ensure stakeholder participation and transparency; inform guests and employees about local natural and cultural heritage; evaluate guest feedback for continuous improvement; consider environmental and cultural impacts in investments and construction; promote accessibility for all; protect historical, archaeological, cultural and spiritual heritage; apply fair supplier selection; respect human rights and reject discrimination; comply with information security regulations; invest in innovation and technology; implement risk management; and aim to create long-term value through sustainable tourism development.

Sustainable Procurement Policy

We expect our suppliers and business partners to maintain quality, environmental and occupational health and safety management systems; comply with environmental legislation; use resources responsibly without harming ecosystems; minimize waste; offer environmentally friendly, recyclable, recycled, organic, bio, vegan, cruelty-free and low-impact alternatives where possible; support local production and services; and promote products and services reflecting local culture and traditions. We work together with suppliers to create efficient procurement opportunities and reduce environmental impacts arising from supply processes.

Energy Efficiency Policy

To protect our planet, we use energy efficiently and establish targets to reduce energy consumption. We follow national and international standards and regulations, improve energy performance, provide employee training, cooperate with stakeholders, seek energy-efficient products and technologies, continuously improve our Energy Management System, and assess energy-related risks and emergency situations.

Sustainable Environment Policy

Our facility aims to leave a clean and healthy environment for future generations. We are committed to preventing pollution, protecting biodiversity and ecosystems, increasing renewable energy use, conserving natural resources, reducing water consumption, minimizing waste at source, supporting recycling and recovery, reducing chemical and pesticide use, promoting environmentally friendly products, reducing our carbon footprint, managing environmental risks, supporting employee awareness, and ensuring stakeholder participation in environmental initiatives.

Environmental Protection and Waste Management Policy

We protect the environment, prevent pollution, comply with legal requirements, separate waste according to source and hazard class, minimize the use of hazardous materials and chemicals, prefer environmentally friendly and recyclable products, reduce single-use materials, store and dispose of waste responsibly through licensed organizations, conserve water and energy, monitor environmental performance, and educate employees on environmental awareness.

Women's Rights and Gender Equality Policy

We value gender equality and ensure the health, safety and well-being of all employees regardless of gender. We support women's participation in the workforce, provide equal opportunities, apply equal pay for equal work, ensure fair task allocation and career development opportunities, support work-life balance, encourage women's participation in management, maintain zero tolerance for harassment, abuse and discrimination, and recognize the value women contribute to society and our organization.

Children's Rights Policy

We recognize children as the trust of future generations and are committed to protecting them from all forms of exploitation. We prohibit child labor, provide environments that support children's development, train employees to recognize and prevent child abuse, ensure adult supervision during activities involving children, raise awareness of children's rights, support related projects, and report suspected child abuse to management and relevant authorities when necessary.